Building Bosses is a micro-entrepreneurship incubator ideated and run by Impact Tank to reduce youth unemployment and increase financial literacy by using the principles of entrepreneurship and incubation to catalyse self-employment.

BUILDING BOSSES

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ideate.build. launch.grow. inspire! Help us build a project that seeds an impactful and sustainable social venture.

Contact our team today for more information



Project Goals

- Seed a culture of entrepreneurship as a structured means towards selfemployment in the informal community
- Deliver a lighthouse case of the success of incubation within the informal sector
- Demonstrate a model that can be replicated, expanded and scaled, and inspire further action
- Mobilise a distribution agency workforce in informal segments of the country

60%

Youth unemployment rate

47%

Grade 10 failure rate

51%

Financial behaviour score



Min. monthly Namibian wage (N\$)



Target Impact

Take 200 youth through entrepreneurship incubation program in 24 months.

Enable 100 participants to reach monthly sustainable wage of N\$750 within 12 months of starting the program

Identify 50 participants who progress further along the entrepreneurship journey



- We are Namibia's first venture builder, founded in 2020
- Our projects focus on 3 thematic areas: Human Capital, The Green Economy and Food Security
- We aim to impact the lives of thousands of Namibians and inspire further action by the market.

Visit www.impacttank.org.na for more information

