

Creating Coders is a project ideated by Impact Tank with the goal to increase employment in Namibia within the “knowledge economy” by creating a software Coding Academy that acts as an enabler for the creation of technology outsourced jobs.

CREATING CODERS

IMPACT
TANK

ideate.build.
launch.grow.
inspire!

Help us build a project that seeds an impactful and sustainable social venture.

Contact our team today for more information!



Project Goals

- Development of a Coding Academy that trains Namibian software developers and provides employment opportunities
- Establish Namibia as a source of high-value technology talent
- Contribute to the macro-economic diversification of the Namibian economy through technology
- Deliver a lighthouse case of the success of entrepreneurship by the creation of a German/Namibian technology ‘unicorn’

Target Impact



Employ 500 Namibian software engineers in 5 years, with a particular focus on underemployed IT graduates, women and youth.



Enable middle to upper-middle class salaries for highly skilled software developers and other technology roles.



Increase awareness of Namibia as a viable technology outsourcing option and the feasibility of technology capability in Africa.



Successfully deliver software development work to DACH, easing the resource gap in that region.

About Impact Tank

- We are Namibia’s first venture builder, founded in 2020
- Our projects focus on 3 thematic areas: Human Capital, The Green Economy and Food Security
- We aim to impact the lives of thousands of Namibians and inspire further action by the market.

Visit www.impacttank.org.na

