

USHIVI HEALTH PROGRAM



INTRODUCTION

Namibia faces a pressing challenge of a surplus of graduated medical students awaiting internship opportunities, compounded by budget constraints limiting formal employment in the public sector. Graduates often wait up to nine months for internship placements and up to twelve months for formal employment post-internship. The Ushivi Health Program addresses this gap by enhancing employability among UNAM medical students through diversified skill development beyond clinical practice.

TARGET IMPACTS

The Ushivi Health Program aims to:

- ✓ Improve the employability of medical graduates by diversifying their skills.
- ✓ Foster strategic and innovative thinking within the health workforce.
- ✓ Enrich public health research tailored to the Namibian context.
- ✓ Provide financial support to graduates while they await hospital placements by the Ministry of Health and Social Services.

STATISTICS

Namibia's healthcare environment is characterized by:



A shortage of healthcare workers in the public sector, exacerbated by budgetary limitations.



Long waiting periods for internship placements and formal employment for medical graduates.



A mono-disciplinary focus in medical education, leading to limited employment opportunities outside clinical care.



An urgent need for diversified skill sets in public health, health technology, and healthcare management to address the broader healthcare challenges faced by the country.

ABOUT IMPACT TANK



- We are Namibia's first social impact venture builder, founded in 2020.
- Our projects focus on 3 thematic areas: Emerging Technology, Blue and Green economy and Indigenous languages.
- We aim to impact the lives of thousands of Namibians and inspire further action by the market.
- Visit www.impacttank.org.na

